

This is a spiritual gifts inventory. It is designed to help you and the church determine what gifts the Holy Spirit has given you. This will help us know how and where you can serve at Park Heights Baptist Church. Answer the following questions on the score sheet at the end of this section by the following grid:

<b>Score</b>	<b>How This Statement Describes Me</b>
0	I am seldom or never this way
1	I usually am not this way
2	I am this way some of the time
3	I am this way most or all of the time

Write your answer to the following questions in the chart in the box below the number which corresponds to the question at the end of this section.

### **Ministry Gifts Inventory Questionnaire:**

1. I like to organize and plan.
2. I want to spend time with unbelievers so I can share my faith.
3. I enjoy being asked to share my counsel or being an encourager to others.
4. It is important to me that money I give to the church be used as effectively as possible.
5. I am motivated more by meeting a need than by performing a task.
6. I enjoy using my home to minister to others.
7. I can easily get others to complete a ministry project.
8. Those whom are distressed or elated seem drawn to me.
9. I seem to be able to notice sin before others are aware of it.
10. I enjoy routine work for the church that others find tedious.
11. I have a burden to disciple others so they can help one another.
12. I am able to instruct others in the exact meaning of words and passages in Scripture.
13. I finish projects and make decisions with great speed.
14. I feel that witnessing is the most important task given to Christians.
15. I give practical, step-by-step advice to those in need.
16. I watch my finances closely so that I can give freely to God's work.
17. I prefer to be led by others.
18. Guests say they feel comfortable in my home.
19. Often groups in which I am involved look to me for leadership.
20. I enjoy doing kind deeds for people who cannot or will not return them.
21. I am compelled to unmask other people's sins.
22. I enjoy doing repetitive tasks for the glory of God.
23. I feel the need to protect from enemies of Christ those whom I disciple.
24. I have the ability to make difficult Scripture passages understandable.
25. I enjoy setting goals and then making plans to meet those goals.
26. I urgently feel that a decision for Christ is to be made when I witness to someone.
27. I am more interested in studying for practical applications than for deep theological truth.
28. It is fun for me to give freely because I love God.
29. I rapidly meet others' need for help.
30. I have the ability to make strangers feel at ease.
31. I have the ability to make decisions rapidly and stand by them.
32. I like encouraging those in hospitals and homes for the aged by visiting them.
33. I boldly tell others about evils in our government and in other worldly systems.
34. I like being asked to do jobs at church.

35. I deny myself in order to help weak or new Christians.
36. Others have told me that I have assisted them in learning biblical truth in a meaningful way.
37. I volunteer to organize others when I sense a lack of organization.
38. I am drawn to unbelievers because I want to win them to Christ.
39. Teaching that can't be applied bothers me.
40. I am willing to do without in order to give money for God's kingdom.
41. I enjoy helping those in leadership by completing smaller tasks so they can minister.
42. I enjoy giving food and lodging to those in need.
43. I easily adapt my guidance to fit the maturity of those working with me.
44. I want to comfort Christians who are sick or in distress.
45. I enjoy being used by God to teach and caution large groups of believers.
46. I like projects that require a hands-on approach.
47. I care more about relationships than tasks.
48. I enjoy spending a lot of time studying the Bible so I can share its truths with others.
49. I thrive on organizing people, ideas, and resources to improve the efficiency of a ministry.
50. I have an overwhelming desire to share with unbelievers.
51. I like assisting others in resolving difficult problems in their lives.
52. I notice when others have a material or financial need.
53. I find contentment in helping someone who can use my abilities.
54. I like having people in my home.
55. If a group doesn't have a leader, I will lead it.
56. I like doing special things for people who are sick or having difficulties.
57. I yearn for hearers to be convicted after I proclaim God's Word.
58. I consider myself a task-oriented person.
59. I like being given the job of discipling a group of believers.
60. I find contentment studying God's Word and communicating my understanding to others.
61. I have put effective plans into place to meet group goals.
62. I enjoy meeting non-Christians, even total strangers.
63. I enjoy assisting others experiencing problems by giving them practical advice.
64. I trust God to meet all my needs so that I can give sacrificially of my income.
65. I like helping others just because they need me, not because I expect something in return.
66. I enjoy welcoming guests and making them feel comfortable and involved.
67. I have the ability to help groups of all sizes make decisions.
68. I am greatly concerned about comforting others.
69. I want my instruction to cause others to see what God is saying and respond to His guidance.
70. I prefer to follow rather than lead.
71. I desire to care for the spiritual well-being of a group of Christians over an extended time.
72. I prefer to compile my own teaching material rather than to present another teacher's material.

To compute totals for this inventory analysis, add the vertical columns of the Ministry Gifts Inventory Score Sheet and write the totals in the boxes at the bottom of each column marked with A-L. For example, write the total of the scores in boxes 1, 13, 25, 37, 49, and 61 in box A below, and so forth for each column until the grid is complete.

### Ministry Gifts Inventory Score Sheet

1	2	3	4	5	6	7	8	9	10	11	12
13	14	15	16	17	18	19	20	21	22	23	24
25	26	27	28	29	30	31	32	33	34	35	36
37	38	39	40	41	42	43	44	45	46	47	48
49	50	51	52	53	54	55	56	57	58	59	60
61	62	63	64	65	66	67	68	69	70	71	72
A	B	C	D	E	F	G	H	I	J	K	L

Now place a check mark besides the three ministry areas for which you have the highest scores.

- |                         |                      |                     |                      |
|-------------------------|----------------------|---------------------|----------------------|
| A. _____ Administration | D. _____ Giving      | G. _____ Leadership | J. _____ Service     |
| B. _____ Evangelist     | E. _____ Helps       | H. _____ Mercy      | K. _____ Shepherding |
| C. _____ Exhortation    | F. _____ Hospitality | I. _____ Prophecy   | L. _____ Teaching    |

#### Descriptions of Ministry Giftedness Areas

The following are descriptions of the areas of giftedness identified by this evaluation. These descriptions will give you insight into your motivation and will help direct you toward areas of service that will utilize the strengths God has given you.

**Administration:** Persons gifted in the area of administration are goals and objective oriented. They often have strong organizational skills and are able to coordinate resources to accomplish tasks quickly. They are motivated by accomplishing desired tasks and often derive great satisfaction from viewing the results of what they have accomplished. If you scored high in this area, you should consider being involved in an area of ministry in which you can utilize your organizational strengths to carry out the church’s measurable goals. (Measurable goals are objectives such as numerical growth, ministries advance, mission’s expansion.)

**Evangelist:** Persons that are gifted as an evangelist have a strong desire to share the gospel with nonbelievers in every situation and by all possible means. Their greatest joy in ministry is seeing the unsaved won to Christ. They have a deep desire to fulfill the Great Commission’s evangelistic emphasis and prefer to devote more time and effort to the ministry of evangelism than to other church ministries that are for the edification of believers. These persons look for areas where the need for the gospel is greatest and are willing to make personal sacrifices to share the gospel. If you scored high in this area, you should consider being involved in a ministry that places great emphasis on sharing the gospel with the unsaved and reaching out to the unchurched.

**Exhortation:** Persons gifted in the area of exhortation have a special ability to encourage others in the body of Christ by giving them words of comfort, encouragement, and counsel in times of need. They are

attracted to individuals seeking spiritual growth and often are willing to share their past personal failures to help motivate others toward greater spiritual maturity. Persons gifted in exhortation can make accurate assessments of people's spiritual needs and have the ability to explain truth logically by giving step-by-step instructions that are easy to follow. If you scored high in this area, you should consider being involved in an area where you can use your strengths to minister one-on-one to people in need.

**Giving:** Persons gifted in the area of giving have the ability to give material goods and financial resources with joy so that the needs of the Lord's work are met. They often can discern wise investments and usually are effective money managers. They want to give quietly without recognition and are encouraged when they know needs are being met and prayers are being answered. These persons are more likely to give at the Lord's prompting than at a human's appeal. They have the ability to see financial needs others may overlook. If you scored high in this area, you should prayerfully consider what ministries of the church to support with your finances and how your example can motivate others to follow the Lord's leadership in their giving.

**Helps:** Persons gifted in this area of helps are motivated by a desire to further the church's ministry by meeting the needs of others, especially those in leadership positions. They enjoy giving immediate help to key individuals in order to relieve them of their financial burdens and responsibilities. While these persons are willing to do whatever is needed, they are motivated more by a desire to provide assistance than by a desire to accomplish a task. If you scored high in this area, you should consider being involved in a ministry in which you can provide assistance to someone in a leadership role to enable them to be more effective than they would be without your help.

**Hospitality:** Persons gifted in the area of hospitality have the ability to make guests feel comfortable and at home. They have a desire to provide a warm welcome to guests, whether in a ministry or social setting. They often delight in opening their homes to individuals or groups and often look for opportunities to use their gifts to minister to others. If you scored high in this area, you should consider being involved in a ministry where you can use your strengths to help make others in the church feel at home.

**Leadership:** Persons gifted in the area of leadership have the ability to lead others toward spiritual growth. They often are considered visionary and have the ability to set goals and motivate others toward accomplishing the goals. They usually have the ability to communicate effectively to large groups of people. These persons are often chosen for leadership positions because of their ability to accomplish objectives. While giftedness in leadership is similar to giftedness in administration, persons gifted in leadership often are more concerned with the "big picture" than with the details of accomplishing tasks. If you scored high in this area, you should consider being involved in an area of ministry in which you can use your strengths to lead others in accomplishing the church's measurable and non-measurable goals. (Non-measurable goals are objectives such as spiritual growth, atmosphere, and attitudes.)

**Mercy:** Persons gifted in the area of mercy have immediate compassion for those who are suffering physically, spiritually, or emotionally. They derive great joy from meeting the needs of others and often attract people who are in distress. These persons usually need friendships in which there is deep communication and mutual commitment. They have the ability to draw out the feelings of others and are willing to be vulnerable to hurts, both directly and from feeling the hurts of others. They prefer to remove the causes of hurts rather than to look for spiritual benefits from them. Persons gifted in mercy have a tendency to avoid confrontation and firmness. They often close their spirit to those whom they

feel are overly harsh or critical. If you scored high in this area, you should consider being involved in an area of ministry that enables you to minister to those who are hurting and who need the sensitivity you have to offer.

**Prophecy:** Persons gifted in the area of prophecy have the ability to proclaim God's truth without compromise. They have strong convictions. They need to express themselves verbally, especially about right and wrong. These persons may be quick to make judgments of others and may be quick to speak their opinions. They possess an unusual ability to discern the sincerity of others and may be painfully direct when correcting others. They are persuasive in defining right and wrong and are persistent in expressing their feelings about the need for change. If you scored high in this area, you should consider ministry that assists others to live by God's biblical standards.

**Service:** Persons gifted in the area of service have the ability to perform any task with joy that benefits others and meets practical needs. They may have a tendency to disregard personal health and comfort in order to serve others. They often have difficulty saying no when asked to serve. These persons often have an affinity for details and appreciate having clear instructions. They enjoy the process of serving as much as the end result and derive satisfaction from being with others who are serving. If you scored high in this area, you should consider being involved in an area of ministry in which your strengths of faithfulness and attention to detail can be utilized.

**Shepherding:** Persons gifted in the area of shepherding have the unique ability to take the responsibility for the long-term spiritual growth of a group of believers. They see guiding, feeding, and protecting the flock of Christ's followers as their responsibility. They are motivated by a desire to see those under them enjoying spiritual health and growth. If you scored high in this area, you should look for an area of ministry where discipleship is emphasized and in which you can guide others to greater spiritual maturity.

**Teaching:** Persons gifted in the area of teaching have the ability to explain God's truth so that others can understand and apply it to their lives. They have the desire and ability to research and present truth in an organized, systematic fashion. They are alert to details and place great emphasis on accuracy. These persons are motivated by the desire to learn and share knowledge with others. They believe strongly in the importance of teaching as a basic foundation on which the church grows and remains faithful. If you scored high in this area, you should consider being involved in a ministry in which you can challenge others with Bible truths that you have discovered in your personal studies.



## ***Park Heights Baptist Church Ministry Survey***

Here is a partial list of opportunities for you so serve the Lord at Park Heights Baptist Church. Look over them carefully, consider your spiritual gifts inventory, then think and pray about where God would have you to serve and place a checkmark beside that area. Please turn this in within one week. Reminder, you must have a place of service before you can complete the membership process.

### **Adult Teaching Ministry:**

- Small Group Teacher: Lead class in the study of Scriptures
- Small Group Assistant Teacher: Assist the teacher in the class, and prepare and learn to be a teacher, fill in when needed to teach.
- Small Group Care Leader: Help create an environment of encouragement, friendship and caring among class members. Care group leaders plan class fellowships and other activities.
- Prayer Leader: Encourage members to pray for each other and organize prayer chains for urgent requests. Prayer leaders serve as a liaison for overall prayer in the church.
- Outreach leaders: Promote interest and willingness to bring unbelievers and non-churched people to class. Maintain contact with the class prospects and visitors. Plans outreach and ministry projects for the class.

### **Youth Ministry:**

- Junior High Small Group: Teach and lead a small group of guys or girls.
- Senior High Small Group: Teach and lead a small group of guys or girls.
- Junior or Senior High Assistant Small Group Leaders: Assist teacher with small group class, plan fellowship and outreach events.
- Wed. Night Worship: Lead a worship service for our youth.
- Chaperones
- Mentors
- Drivers

### **Children's Ministry:**

- Junior Jam Teacher: Lead students in Bible study and activities during the morning worship service.
- Junior Jam Assistant Teacher: Assist the teacher in working with the class, ensuring safety, and dealing with discipline and distractions, fill in teaching when needed, learn and prepare to be a teacher.
- Preschool Teacher or Helper: Teach or assist one hour each Sunday using a biblically based curriculum and attend period planning sessions.
- 1-3 Grade Teacher or Helper: Teach or assist one hour each Sunday using a biblically based curriculum and attend period planning sessions.
- 4-5 Grade Teacher or Helper: Teach or assist one hour each Sunday using a biblically based curriculum and attend period planning sessions.
- Wed. Night Team Kid: Using the curriculum and program, help prepare and lead a time of study and worship for our children or assist with this ministry in some way.
- Nursery help: Loving and serving our babies for any and all services
- Special needs children: Seeking loving individuals to care for special needs children on a one on one basis.
- Children's Pastor: See Dr. Brown

**College and Young Adults:**

There are numerous college students in the area and even more young professionals in our area. We would love to have someone develop and teach a small group Bible study, open their homes to them, plan fellowships, pray for them, and reach out to them on the campuses and workplaces.

- F.I.R.E. (Wed. nights): Prepare snacks for group
- Sunday morning: small group leader to lead a Bible study.

**Vacation Bible School:**

- Serve as a teacher, craft leader, game leader, snack leader, security team, worship rally, set-up, set-design, follow-up, promotion, prayer team, etc.
- Follow-up Leader: Plan and carry out ways to help continue to build relationships with kids and their families after VBS.
- Promotion Leader: Work with the director to promote the needs of VBS, dates for trainings, etc.

**Communication Services:**

- Graphic Designer: Individuals skilled in graphic design and technology to assist in the layout and publication of materials, brochures, certificates, posters, cards, etc.
- Photographer: Someone to photograph events and new members.

**Administrative Services:**

- Church Office Volunteer: Serve as a receptionist in church office, receive guests, phone calls, computer and data entry, miscellaneous clerical duties.
- Events Planner: Join others in the planning and implementation of several special events such as church anniversary, church conferences, seminars, trainings, outreaches, fellowships, etc.
- Web services: Volunteer in maintaining and developing the church web-site. Use the internet for communication, information, registration, etc.

**Evangelism, Missions, Outreach:**

- Sunday evening outreach: people to be trained and go out and make evangelist visits.
- Visitation: Help with follow-up with all visitors to the church, calling, sending letters, in home visitation, etc.
- Missions: In partnership with the Pastor, plan and coordinate mission trips for the church, promote trips, develop prayer strategies, promote giving to trips, plan and coordinate missions festivals, develop relationships with missionaries, etc.
- Missions Team: Prayer, training, and publicity of missions and support of missionaries.
- Women on Mission: Participate in monthly meetings to learn about missions.

**Worship:**

- Audio/Video: Serve on the sound team and help ensure quality of sound during services, help record services, and develop pod cast, using Pastor's outline develop power-point presentation for the service.



- Praise Team: Using instrument or voice to assist in leading people in worship during services, weekly practices.
- Usher: Help guests feel welcome by assisting them to a seat, and helping collect tithes and offerings.
- Welcome Desk: Helping people know where to go, answer questions, take guest cards, give out free books, hand out Bibles, etc.
- Greeter: Serve on a team to welcome and love people as they come into our church, hand out welcome packets, ensure guests are aware of facilities and needed areas, walk guest to seat, thank guest for coming after the services, answer questions about the church, collect visitor cards and give free gifts.
- Parking Lot Greeter: Help folks find parking spaces and give them a warm welcome, offering umbrellas or help with children, pointing people in the right direction, ensuring safety in the parking lot

#### **Men's Ministry:**

- Men willing to help to help with our ministry that will engage, encourage, and equip men.
- Event coordinators
- Service project coordinators
- Study leaders

#### **Maintenance:**

- Serve on team to help with occasional carpentry, painting, general upkeep and maintenance, etc. of the facility

#### **Prayer Ministry:**

- At home intercessors: Be a part of the prayer chain.
- Tues. Mornings: Join a team that prays and encourages people through prayer and letter writing.
- Someone to develop a team to pray during our services.

#### **Women's Ministry:**

- Events Team: Serve with a team to plan, promote and hold special events geared to women.
- Many other wonderful opportunities to serve in this ministry.

#### **Hospitality Ministry:**

- Coffee Station: Ensure coffee is made during breakfast and small groups on Sunday morning or Wed. evenings during meal and service.
- Sunday Morning Breakfast: Work on a rotating team that prepares, serves, and cleans up for breakfast on Sunday mornings
- Wed. Evening Meal: Work on a rotating team that prepares, serves, and cleans up for meal.

#### **4C Ministry:**

- Persons willing to use their gifts such as carpentry, cooking, card writing, quilt making, etc. to assist those in need.
- Persons willing to make hospital visits and home visits to deliver items to minister to their needs.
- Persons willing to make phone calls to pray with and listen to those in need.

- Many, many more opportunities to be used of the Lord to CARE for people.

**Other:**

- Other unique ministries
  - Other gifts and talents
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-